

Merrill Area Public Schools

MAPS Mission Statement: Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.

Regular Board of Education Meeting Wednesday – March 18, 2020

5:30 PM

BOARD ROOM

MAPS Central Administration Building

(1111 N. Sales Street, Merrill, Wisconsin)

REVISED AGENDA

(Added items are in bold and highlighted, items removed are struck-out)

In an effort to reduce physical attendance at this meeting and still keep the meeting accessible to all, the open session portion of this meeting can be accessed remotely via this Livestream Link:

<https://www.youtube.com/channel/UC9e3ge2UHalZ8crzd8Du5GA/live>

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Paul Proulx, Jeremy Ratliff, Jon Smith, Christi Stellingworth, Maria Volpe, Brett Woller and Linda Yingling **At least one Board Member will be participating remotely.**
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Monday, March 16, 2020 **and reposted Tuesday, March 17, 2020**
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition - **Postponed**

- VIII. Student BOE Representative Report - **Postponed**

- IX. Administrative Reports
 - a. Mid-Year Achievement Gap Reduction Report
 - b. Student Monitor Report
 - c. Coronavirus Preparedness
 - d. Pine River School for Young Learners - Monthly Data
 - e. Director of Human Resources Report - FMLA Review; Handbook Review; Sick Bank Survey; Job Postings; Wisconsin Education Recruitment Fair; and, Employee COVID-19 Insurance Info
 - f. Food Participation Update
 - g. Monthly Budget Update
 - h. Technology Update - Mid-Year Check-Ins and Evaluations; Yearly Tech Reminders/Policy Updates; IOS and OS Updates; Online Attendance and Automated Attendance Implementation; Common School Funds (CSF) Update; and, Get to Know the Technology Team
 - i. Superintendent's Report - Monthly Activities and Meetings; Annual Legislative Meeting in Medford; Merrill High School Art Show; Pandemic Planning Meeting; and, Cabinet Meeting Topics

- X. Committee Reports/Action
 - a. Finance/HR Committee
 - b. Facilities Committee
 - c. Policy Committee
 - d. Curriculum/Technology/Pupil Services Committee

- XI. Unfinished Business
 - a. None

- XII. Board of Education Business
 - a. Consideration of Payment for Staff in the Event of a District Closure for Health-Related Reasons
 - b. Proposal for Continuing Meal Service During Pandemic Closure

- c. 2020 Summer School Academy Program Course Description Book
- d. E-Rate/TEACH Project Approvals
- e. Varsity/JV Boys Basketball Trip to Winona State University, MN
- f. Consideration, Including Action, Regarding 2020-2021 School Year Educational Programs/Staffing Including, But Not Limited To, Physical Education, Spanish, Family Consumer Science, and Band
- g. Kate Goodrich Roofing Project
- h. Kate Goodrich Steamer
- i. Refinish Gym Floor at Kate Goodrich
- j. Baseball Scoreboard Donation
- k. Connexus Credit Union Donation
- l. Technical Change to Policy 8330 Student Records
- m. Master Facilities Plan from a Facilities and Financial Perspective

XIII. Consent Agenda

- a. Policies - Second Readings
 - Bylaw 0167.3 Public Participation at Board Meetings
 - Bylaw 0100 Definitions
 - Bylaw 0121 Authority
 - Bylaw 0143 Authority of Individual Board Members
 - Bylaw 0164.2 Special Meetings
 - Policy 1130 Conflict of Interest
 - Policy 3230 Conflict of Interest
 - Policy 4230 Conflict of Interest
 - Policy 3213 Student Supervision and Welfare
 - Policy 4213 Student Supervision and Welfare
 - Policy 2210 Curriculum Development
 - Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity
 - Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
 - Policy 2261 Title I Services
 - Policy 2261.01 Parent and Family Member Participation in Title I Programs
 - Policy 3340 Grievance Procedure
 - Policy 4340 Grievance Procedure
 - Policy 5113 Open Enrollment Program
 - Policy 5330 Administration of Medication
 - Policy 5517 Student Anti-Harassment
 - Policy 5630 Corporal Punishment
 - Policy 6325 Procurement - Federal Grants/Funds
 - Policy 6605 Crowdfunding
 - Policy 7440.01 Video Surveillance and Electronic Monitoring
 - Policy 7540.01 Technology Privacy
 - Policy 7540.02 Web Content, Apps, and Services
 - Policy 8146 Notification of Educational Options
 - Policy 8310 Public Records

Policy 8320 Personnel Records
Policy 8390 Animals on District Property
Policy 8800 Religious and Patriotic Ceremonies and Observances
Policy 9130 Public Requests, Suggestions, or Complaints
Policy 7510 Use of District Facilities/Auditoriums

- b. Policy Deletion
Policy 6220 Budget Preparation
- c. Minutes of: February 19, 2020 Regular Board Meeting
- d. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Ratliff
- e. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- f. Donations

XIV. Items for Future Meetings and Possible Action to Approve the Future Discussions Thereof

- a. Unfinished Items for Future Meetings
 - Kids Kingdom Building Use and Expenses After Lease Expires
 - Summer Camps at School Forest
 - Process for Hiring of Coaches and How Coaches Salaries are Determined

XV. Board Decision Financial Impact Summary

XVI. Radio Schedule: Thursday, March 19, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVII. Future Meetings

- Finance/HR Committee Meeting: Wednesday, April 1, 2020 @ 4:30 p.m. in the Board Room
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, April 8, 2020 @ 4:30 p.m. in the Board Room
- Special Board Meeting - Board/ALT Workshop: Wednesday, April 8, 2020 @ 5:30 p.m. in the Board Room
- School Forest Advisory Meeting: Monday, April 13, 2020 @ 4:00 p.m. at the School Forest
- Maple Grove Governance Board Meeting: Monday, April 13, 2020 @ 6:00 p.m. at Maple Grove
- PRSYL Policy Council Meeting: Tuesday, April 14, 2020 @ 5:30 p.m. at PRSYL
- Regular Board Meeting: Wednesday, April 15, 2020 @ 5:30 p.m. in the Board Room

XVIII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session;(f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed.

The purpose of the closed session is for 1) Consideration of (and possible action regarding) a professional staff member's request for a leave of absence; 2) The consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs; 3) To consider and act upon parental requests for student opt out of state assessments, including the potential for a closed session(s) to review the specifics applicable to the affected student(s) if the discussion of such in open session would be likely to have an adverse effect upon the reputation of such student(s) pursuant to Section 19.85(1)(f), Wis. Stats. Any such closed session(s) shall be immediately followed by reconvening in open session for further consideration and, ultimately, action upon the parental requests. 4) To consider litigation strategies/options available to the District with respect to litigation with Friends of Maple Grove, Inc., and to take possible action related to same. The Board will reconvene to open session and may take action upon the matters discussed during the closed session portion of the meeting. 5) For consideration of impact of educational programs/staffing decisions upon the employment of personnel for the 2020-2021 school year, including the consideration of issuance of notices of preliminary consideration of non-renewal to affected personnel.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XIX. Motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Item(s) if Applicable
 - I. Act Upon Parental Requests for Student Opt-Out of State Assessments (if applicable and necessary)
 - II. Early College Credit and Start College Now
 - III. Leave of Absence
 - IV. To consider litigation strategies/options available to the District with respect to litigation with Friends of Maple Grove, Inc.
 - V. Action approving issuance of notices of preliminary consideration of non-renewal to teachers affected by educational programs/staffing decisions, and issuance of notice of preliminary consideration of non-renewal to teacher(s) whose position(s) may be eliminated by the pending consideration of the closure of Maple Grove School.
 - VI. Other Potential Action Regarding Personnel Employment for the 2020-2021 School Year

XX. Adjournment